Appendices:

Note: There are many excellent books to further white people's understanding of systemic racism (see: https://nymag.com/strategist/article/anti-racist-reading-list.html; https://chipublib.bibliocommons.com/list/share/204842963/1357692923; https://www.thegoodtrade.com/features/books-on-race). We have focused our appendices on resources that are practice oriented, such as handouts, short articles, lists, curriculum, and workbooks.

Given the shifting socio-political nature of racism, terms, concepts and critiques are ever changing and evolving. These resources reflect some of what we and our interviewees are using in white affinity work at the time of this writing. It is not a complete or definitive list of all of the excellent resources available.

Handouts and Worksheets

Frame of Reference Exercise Handout

Racial Socialization Reflection Questions

Antiracist Checklist for Whites

Receiving Feedback – White Fragility or Antiracism?

Patterns of Power, from Tools for Change

Equalizing Power, from Tools for Change

Feedback as An Antiracism Tool

Silence Breakers for White People Handout

Silence Breaker Worksheet

The Iceberg of Culture Handout

The Iceberg of White Supremacy Handout

Rules of Engagement Worksheet

White Fragility Worksheet

Racial Dynamics to Watch For

Continuum on Becoming an Antiracist Multicultural Organization

Additional Resources on Facilitating White Affinity Groups

How to Plan a White Caucus Agenda, Pippi Kessler

Tips for Creating Effective White Caucus Groups, Craig Elliot PhD

AWARE LA's White Anti-Racist Culture Building Toolkit

Tip Sheet for Table Discussion Facilitators, Robin DiAngelo

Kelsey Blackwell's *Why People of Color Need Spaces without white people*https://arrow-journal.org/why-people-of-color-need-spaces-without-white-people/

Patterns List accompanying this book (see page X)

Racial Identity Caucusing Strategy

Resource Hubs

Racial Equity Tools See in particular:

https://www.racialequitytools.org/resources/act/strategies/caucus-and-affinity-groups

AWARE-LA Resources

White Folks Workbook

Dismantling Racism Works (dRworks). See in particular: dRworks racial equity principles

Witnessing Whiteness http://shellytochluk.com/resources/ (free curriculum with agendas, facilitator's notes, handouts)

Pippi Kessler's Website and Free Self Study Curriculum for Educators

National Museum of African American History / Smithsonian's Being Anti Racist

SEED resources and standard pedagogy (https://nationalseedproject.org/)

Teaching While White (https://www.teachingwhilewhite.org/)

Resources page from Robin DiAngelo's website (www.robindiangelo.com)

Western States Center (https://www.westernstatescenter.org/)

Challenging Supremacy Workshop, Creating an Anti-Racist Agenda

Ali Michael's website: https://www.alimichael.org/post/creating-and-sustaining-white-anti-racist-learning-spaces

Exploring Whiteness Within Ourselves

Article: 28 Common Racist Attitudes and Behaviors, Debra Leigh

Common White Patterns by Kathy Obear

Peggy McIntosh's Invisible Knapsack *Note

Frame of Reference Handout

Racial Socialization Reflection Questions

Patterns of Power, from Tools for Change

Equalizing Power, from Tools for Change

The Color of Fear video

Antiracist Checklist for Whites

Receiving Feedback – White Fragility or Antiracism?

We Don't Want Your Opinion

Feedback as An Antiracism Tool

Silence Breakers for White People Handout, by Anika Nailah & Robin DiAngelo

Silence Breaker Worksheet

My Class Didn't Trump My Race: Using Oppression to Face Privilege: https://robindiangelo.com/wp-content/uploads/2016/01/ClassTrumpRace.pdf

The Iceberg of Culture Handout

The Iceberg of White Supremacy Handout

What if Instead of Calling People Out We Called Them In by Loretta Ross (https://www.nytimes.com/2020/11/19/style/loretta-ross-smith-college-cancel-culture.html)

Rules of Engagement Worksheet

White Fragility Worksheet

Racial Identity Development

Dr. Janet Helm's White Racial Identity Framework (https://en.wikipedia.org/wiki/White Racial Identity Development)

The Whiteness Project (https://whitenessproject.org/checkbox

Layla Saad's Me and White Supremacy Workbook

Resmaa Menakem's My Grandmother's Hands

Courageous Conversations by Glenn Singleton

When black people are in pain, white people just join book groups (by Tre Johnson)

Paul Kivel's I'm Not White I'm Jewish

An Open Letter to My White Lesbian, Gay, Bisexual, Transgender Sisters and Brothers

Recognizing Whiteness in the Culture

White Supremacy Culture - Still Here (Updated Article)

White Supremacy Iceberg (handout) and video

New York Times video series on race / A conversation on Race

Deconstructing White Privilege with Robin DiAngelo (https://www.youtube.com/watch?v=DwIx3KQer54)

A Class Divided

How Did Jews Become White Folks?

Racial Dynamics to Watch For

Recognizing Structural Racism

Race the Power of An Illusion (video)

13th (video)

White Supremacy Iceberg

The Case for Reparations, Ta-Nehisi Coaates

White Fragility https://robindiangelo.com/wp-content/uploads/2016/01/White-Fragility-Published.-1.pdf

Moving the Race Conversation Forward, Race Forward

Shining the Light on White, by Sharon Martinas

Learning About the Historical Roots of White Supremacy

Race The Power of An Illusion

Exterminate All The Brutes (https://www.hbo.com/exterminate-all-the-brutes)

Eyes on the Prize

Traces of the Trade

1619 Project

Seeing White Podcast

Nice White Parents Podcast

Heteropatriarchy and the Three Pillars of White Supremacy: https://icadvinc.org/wp-content/uploads/2019/03/heteropatriarchy-and-the-three-pillars-of-white-supremacy.pdf

Workbooks and Programs

Dr. Eddie Moore's 21 Day Racial Equity Habit Building Challenge

Layla Saad's Me and White Supremacy

Resmaa Menakem's My Grandmother's Hands

The Anti-Racist Cookbook by Robin Parker and Pamela Chambers

Glenn E. Singleton's Courageous Conversations About Race

Whiteness Within Families and Friendships

10 Ways White Teachers Bring Racism Into the Classroom by Jamie Utt

Thanksgiving Toolkit (SURJ)

Rethinking Thanksgiving Toolkit

(https://www.powershift.org/sites/default/files/resources/files/rethinking-thanksgiving-toolkit.pdf)

Accountability - Staying on the Roof

The Contradictions for White People in Racial Justice Work Handout

AWARE LA's Alliance Building and Accountability

SURJ (Showing Up for Racial Justice)

The Case for Reparations, Ta-Nehisi Coates

Intersectionality Primer, Kimberly Crenshaw

Essay: No More "Allies", Mia McKenzie for Black Girl Dangerous

Essay: Racism is to white people as wind is to sky, Sunny Drake

Essay: 4 Ways to Push Back Against Your Privilege, Mia McKenzie on blackgirldangerous

Podcasts to Subscribe to and Discuss

1619 (New York Times)

About Race

Code Switch (NPR)

Intersectionality Matters! hosted by Kimberlé Crenshaw

Momentum: A Race Forward Podcast

Nice White Parents (Serial and The New York Times)

Pod For The Cause (from The Leadership Conference on Civil & Human Rights)

Pod Save the People (Crooked Media)

Seeing White